



Equal Opportunity Monitoring

Private and Confidential

Position applied for: _____

Ref. No _____

We are an equal opportunities employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnerships, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

Our recruitment selection criteria and procedures (including the areas or media sources which are used in the recruitment process) are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:

I would describe my ethnic group and sex as: (please tick one box for your ethnic group and one box for your sex).

A) White

English Scottish Welsh Irish

Any other White background, please specify _____

B) Mixed

White and Black Caribbean White and Black African White and Asian

Any other Mixed background, please specify _____

C) Asian, Asian British, Asian English, Asian Scottish or Asian Welsh

Indian Pakistani Bangladeshi

Any other Asian background, please specify _____

D) Black, Black British, Black English, Black Scottish or Black Welsh

Caribbean African

Any other Black background, please specify _____

E) Chinese, Chinese British, Chinese English, Chinese Scottish or Chinese Welsh

Chinese

Any other Ethnic Group _____

F) Any other background

Please specify _____

G) Sex

Male Female